



Del Rey Oaks Police Department

Desired Training Matrix

	Officer	Sergeant	Commander	Patrol Detective	Specialized
Year 1	Bias Bases Policing DUI Detection / Field Sobriety Aviation Security (PC 832.1) Crisis Intervention Training (CIT) Principled Policing Use of Force / De-Escalation	Supervisor Course Assertive Supervision	Management Course Public Records Act	ICI Core ICI Sex Assault Search Warrant - Investigator	Background Investigation Crime Scene Investigation Records Supervisor Evidence Manager Defensive Tactics Instructors Firearms Instructor Firearms Patrol Rifle Inst. Internal Affairs Inv. Internal Affairs Inv (Advanced) Peer Counseling Peer Counseling Adv. Reserve Coordinator Course
Year 2	Active Shooter Response Interview / Interrogation Cult. Div.-Tools For Tolerance Critical Incident Response (Basic) ICS 100 / ICS 700 Procedural Justice	Critical Incident Management OIS – Field Supervisors Sherman Block SLI	FBI-LEEDA - CLI	ICI Robbery ICI Homicide	
Year 3	De-Escalation / Tac Com Implicit Bias Training ICS 300 Racial Profiling	Critical Incident Management Adv.	FBI-LEEDA - ELI	ICI DV Investigation ICI Financial Crimes Inv.	
Year 4	ICS 400 Search Warrant - Patrol Threat Assessment / De-Escalation			ICI Human Trafficking Inv. ICI Identity Theft Inv.	
Year 5	Field Training Officer (FTO) FBI LEEDA – SLI		Command College	ICI Narcotics Investigations	