



# Del Rey Oaks Police Department

## Strategic Plan – Objective List

<b>FOCUS AREA</b>	<b>STRATEGIC OBJECTIVE</b>	<b>COMPLETION DATE</b>
<b>Mission, Vision and Values</b>	The first step in defining a three-year long-term strategic plan, will be the development of a new mission, vision, and value statement for the Police Department.	January 2018
<b>Organizational Structure</b>	In building a “model small town police department,” an easily understood, effective, and efficient organizational model will be put in place.	October 2018
<b>Department and Personnel Development</b>	“A model small town police department” has a clear mission, vision, and values statement; has a comprehensive and understood long-term strategic plan; provides its staff with modern and high-quality equipment and facilities; and prepares its officers to serve the community and advance their careers.	March 2020
<b>Patrol Operations</b>	The Patrol Division of the Del Rey Oaks Police Department will be capable of providing regular, comprehensive, and professional patrol and response capabilities throughout the City’s neighborhoods, commercial areas, streets and highways.	
<b>Investigations</b>	“A model small town police department” shall have the capability to professionally investigate crimes and file charges on all but the most serious (or unique) of criminal activities, without the need for outside assistance.	
<b>Policy and Procedure</b>	“A model small town police department” fields and maintains a modern, updated, and professional policy manual.	March 2018
<b>Training</b>	The Del Rey Oaks Police Department will field a staff of highly trained, dedicated, and professional law enforcement officers.	
<b>Facilities and Equipment</b>	The Del Rey Oaks Police Department will strive to provide its officers with the updated, state of the art equipment and facilities necessary to complete its mission proudly and professionally.	
<b>Property, Records, and Evidence</b>	“A model small town police department” shall utilize best practices in carrying out its administrative duties, with professional oversight, organized systems and processes, and industry recognized best practices.	
<b>Community Responsive Policing</b>	The Del Rey Oaks Police Department will work to respond to community concerns through action and information. The Department will provide service above and beyond the norm, engage in community groups and events, and always remember that it not only serves the city, but is also a part of the city.	
<b>Regional Integration</b>	“A model small town police department” participates in regional law enforcement efforts and teams, obtains membership in regional professional groups, and enhances the response capacity to city incidents by leveraging its professional relationships and partnerships.	December 2018