

**AMENDMENT NO. 2 TO THE CITY MANAGER EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF DEL REY OAKS AND DANIAL PICK**

This Amendment No. 2 to the City Manager Employment Agreement between the City of Del Rey Oaks and Danial Pick, dated July 26, 2017, (Employment Agreement) is made and entered into this 26th day of November, 2019, by and between the City of Del Rey Oaks (City) and Danial Pick (City Manager).

RECITALS

WHEREAS, on July 26, 2017 the City and the City Manager entered into the Employment Agreement; and

WHEREAS, on December 3, 2018 the City and City Manager executed Amendment No. 1 to the Employment Agreement; and

WHEREAS, the City of Del Rey Oaks City Council evaluated the City Manager's performance at its October 22, 2019 and November 26, 2019 meetings; and

WHEREAS, the City Council wishes to provide five additional days of paid vacation to the City Manager; and

WHEREAS, the City Council wishes to make uniform the dates on which the City Manager's vacation, sick, administrative, and bereavement leave is credited; and

WHEREAS, the City Council wishes to direct the Mayor to execute this Amendment No. 2 on the City's behalf.

NOW THEREFORE, be it resolved the Employment Agreement is hereby amended as follows:

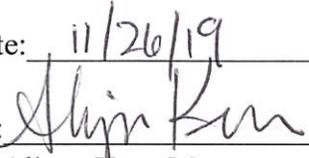
1. In addition to the Vacation Leave provided for in Section 8.M. of the Employment Agreement, the City Manager shall be entitled to five additional paid Vacation Days per year. The grant of five additional days shall be effectively immediately.
2. All vacation, sick, administrative, and bereavement leave identified at Section 8.M. of the Employment Agreement shall be credited on July 1st of every year.
3. All other provisions of the Employment Agreement and the Amendment No. 1 to the Employment Agreement shall remain unchanged, and remain in full force and effect.

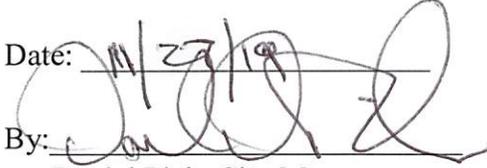
[Signatures follow on next page.]

IN WITNESS WHEREOF, the parties have signed this Amendment No. 2 on this 26th day of November, 2019.

CITY OF DEL REY OAKS

CITY MANAGER

Date: 11/26/19
By: 
Alison Kerr, Mayor

Date: 11/29/19
By: 
Danial Pick, City Manager

Approved As To Form:

Date: 1/13/2020
By: 
Alex J. Lorca, City Attorney