

**AMENDMENT NO. 1 TO CITY MANAGER EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF DEL REY OAKS AND DANIAL PICK**

This Amendment No. 1 to the City Manager Employment Agreement between the City of Del Rey Oaks and Danial Pick (Employment Agreement) is made and entered into this 1st day of December, 2018, by and between the City of Del Rey Oaks (City) and Danial Pick (City Manager).

RECITALS

WHEREAS, the Employment Agreement at section 7.A. provides “[t]he City Council shall evaluate City Manager’s performance annually in July and may, at its sole discretion, provide salary increases to City Manager”;

WHEREAS, the City Council evaluated the City Manager’s performance at its November 27, 2018 meeting; and

WHEREAS, the City Council wishes to provide a salary increase to the City Manager and has directed the Mayor to execute this Amendment No. 1 on the City’s behalf to effectuate said salary increase.

NOW THEREFORE, be it resolved as follows:

1. Section 7.A. of the Employment Agreement is amended to read:

“The City Manager’s annual Salary shall be \$180,000, with an additional \$1,000 per month to be paid by the City into a Section 457 deferred compensation program of the City Manager’s choosing. City Manager’s salary shall be retroactive to July 1, 2017. The City Council shall evaluate City Manager’s performance annually in July and may, at its sole discretion, provide salary increases to City Manager. City Manager’s performance shall be based on the City Manager Annual Evaluation Plan, attached hereto as Exhibit “A.” The City and City Manager shall cooperatively update the City Manager Annual Evaluation Plan by June 1 of each year.”

2. All other provisions of the Employment Agreement shall remain unchanged, and remain in full force and effect.

[Signatures follow on next page.]

IN WITNESS WHEREOF, the parties have signed this Amendment No. 1 on the date set forth below.

CITY OF DEL REY OAKS

CITY MANAGER

Date: 12/3/18

Date: December 3, 2018

By: [Signature]
Jerry Edelean, Mayor

By: [Signature]
Danial Pick, City Manager

Approved As To Form:

By: [Signature]
Alex J. Lorca, City Attorney

Date: 11/28/2018

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